

EXHIBIT 3

ESI00005109_Exhibit 19
Plaintiff
Rafael Fox - 182742
08/12/2020(RG)

From: "Rafael Fox (15751)"
Date: Saturday, February 10, 2018 at 8:34:08 AM Eastern Standard Time
To: "Rafael Fox"
Cc:
Subject: **Fw: Here's the document from the NYC consumer affairs**

From: Tim Hutchinson
Sent: Thursday, January 11, 2018 9:22 AM
To: Tina McDonald
Cc: Bradley Jennison; Rafael Fox (15751)
Subject: FW: Here's the document from the NYC consumer affairs

Tina,

Can you please advise next steps? Do we need a conference call to discuss? I picked up the document this morning from the store and will keep it in my possession until you advise. We have 14 days from the date of the letter to respond which would be Jan 19th.

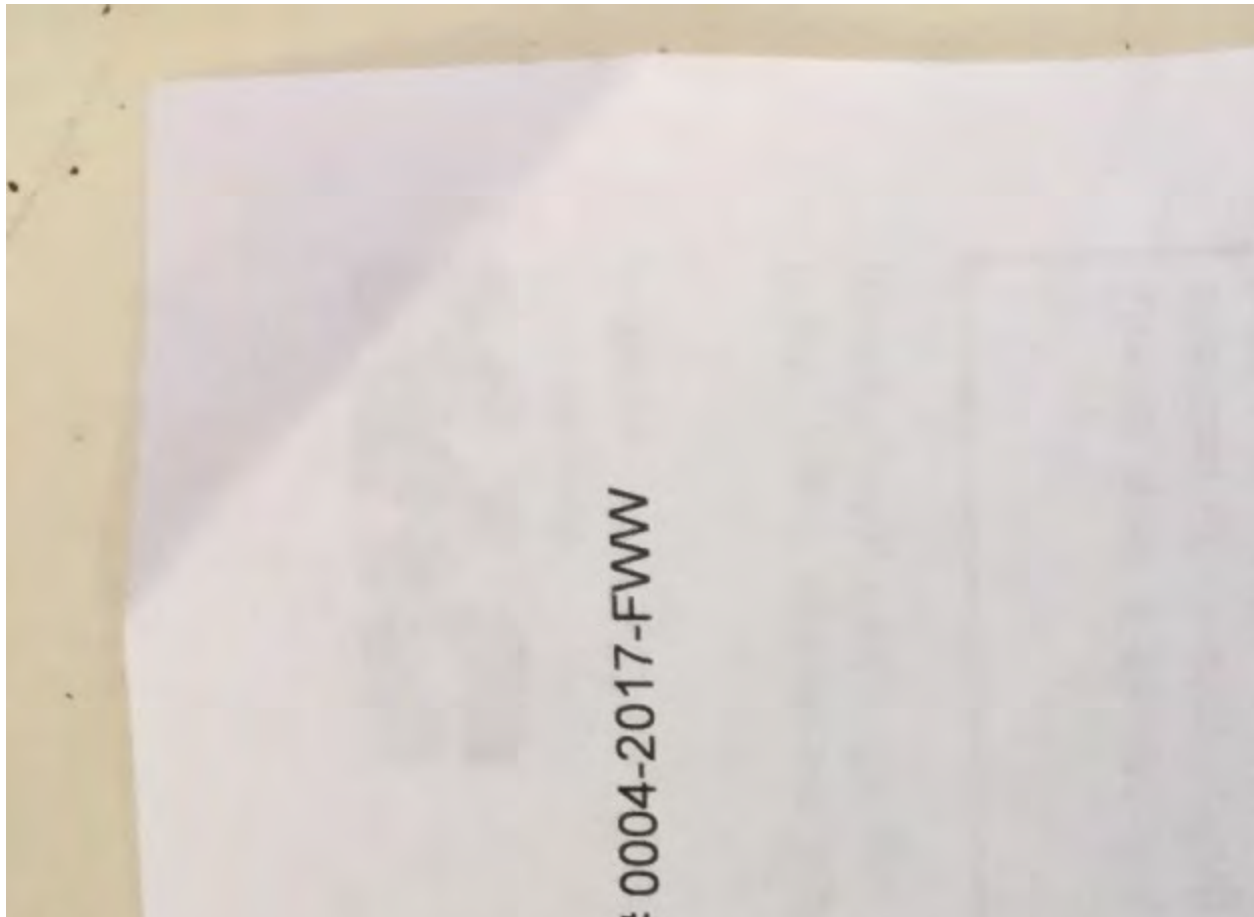
Thank you

Tim Hutchinson / District Manager / New York Metro/ cell 347-563-1483



"You cannot Retreat to Success" – Howard Behar

From: Rafael Fox [mailto:rafaelfox@gmail.com]
Sent: Wednesday, January 10, 2018 3:07 PM
To: Tim Hutchinson <thutchin@starbucks.com>
Subject: Here's the document from the NYC consumer affairs



January 5, 2018

Starbucks

Attn: Rafael Fox

180 West Broadway
New York, NY 10013

Record ID #

NYC
Consumer
Affairs

Lorelei Salas
Commissioner

Peter Donna
Lead Investigator
pdonna@dca.nyc.gov

D # 0004-2017-FWW

contact the OLPS Lead
ft.

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investigations. OLPS
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Record II

ons about OLPS's investigation and resolution process, please c
Donna at the email address or phone number indicated on the le

RETALIATION AND INTERFERENCE PROHIBITED

Workweek Law, employers are prohibited from retaliating ag
empting to exercise rights protected by the Law or interfering with
s of retaliation very seriously. If OLPS determines an employer has
employer may be responsible not only for lost wages and benefits

ID # 0004-2017-FWW

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NYC
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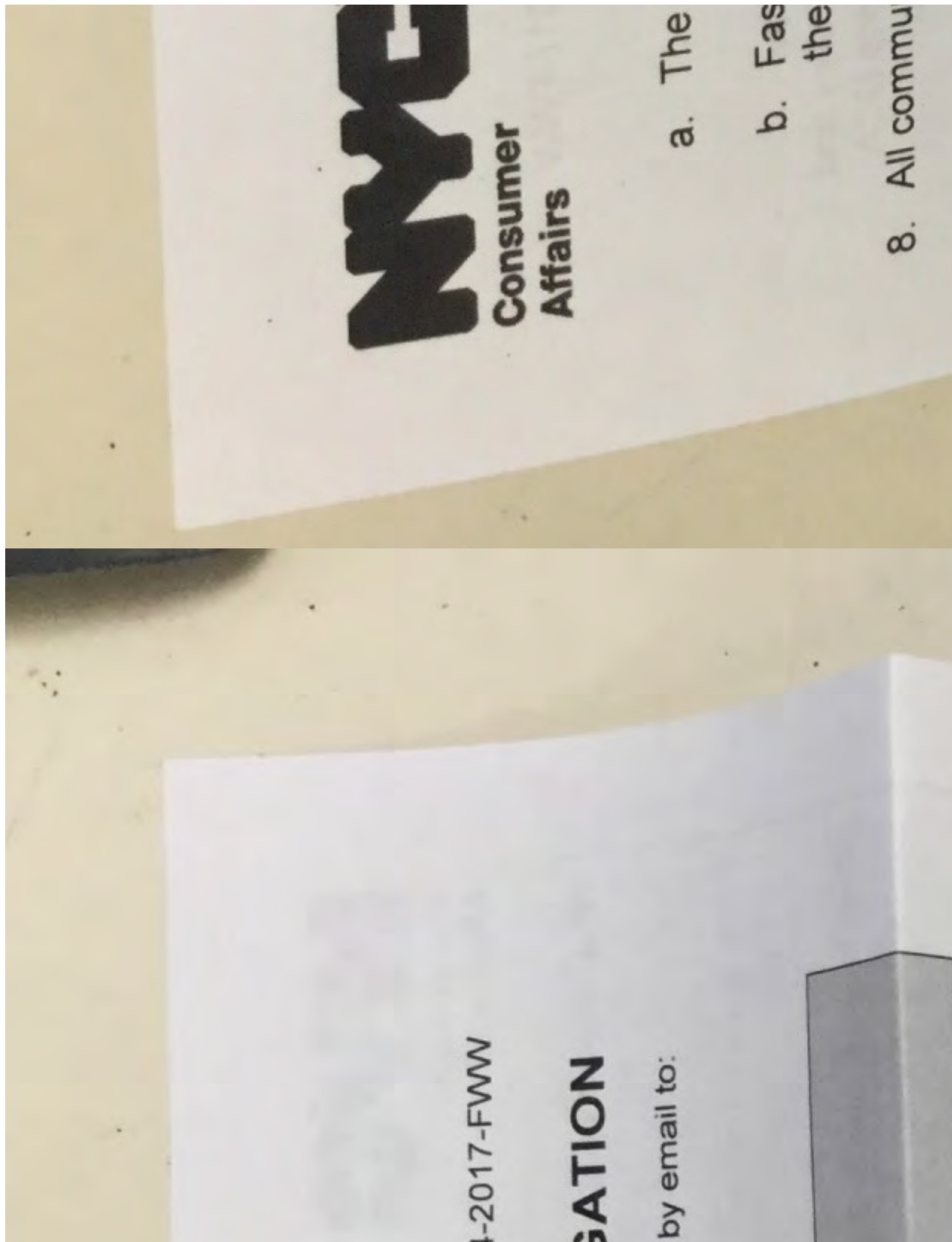
Section 20-1241(b) of

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notices of available shifts posted pursuant to Section 20-1241(b) of
at food workers' acceptances of available shifts offered pursuant to
Law.

communications with fast food workers concerning:



Record ID # 0002

RESPONSE FORM – FAIR WORKWEEK INVESTIG

ges of this form and send it to the Office of Labor Policy and Standards (OLPS)

INFORMATION

West Broadway New York, NY 10013

NYC
Consumer
Affairs

EMPLOYER R

Please complete all pa
pdonna@dca.nyc.gov.

A. EMPLOYER

Fast Food Establishment(s)

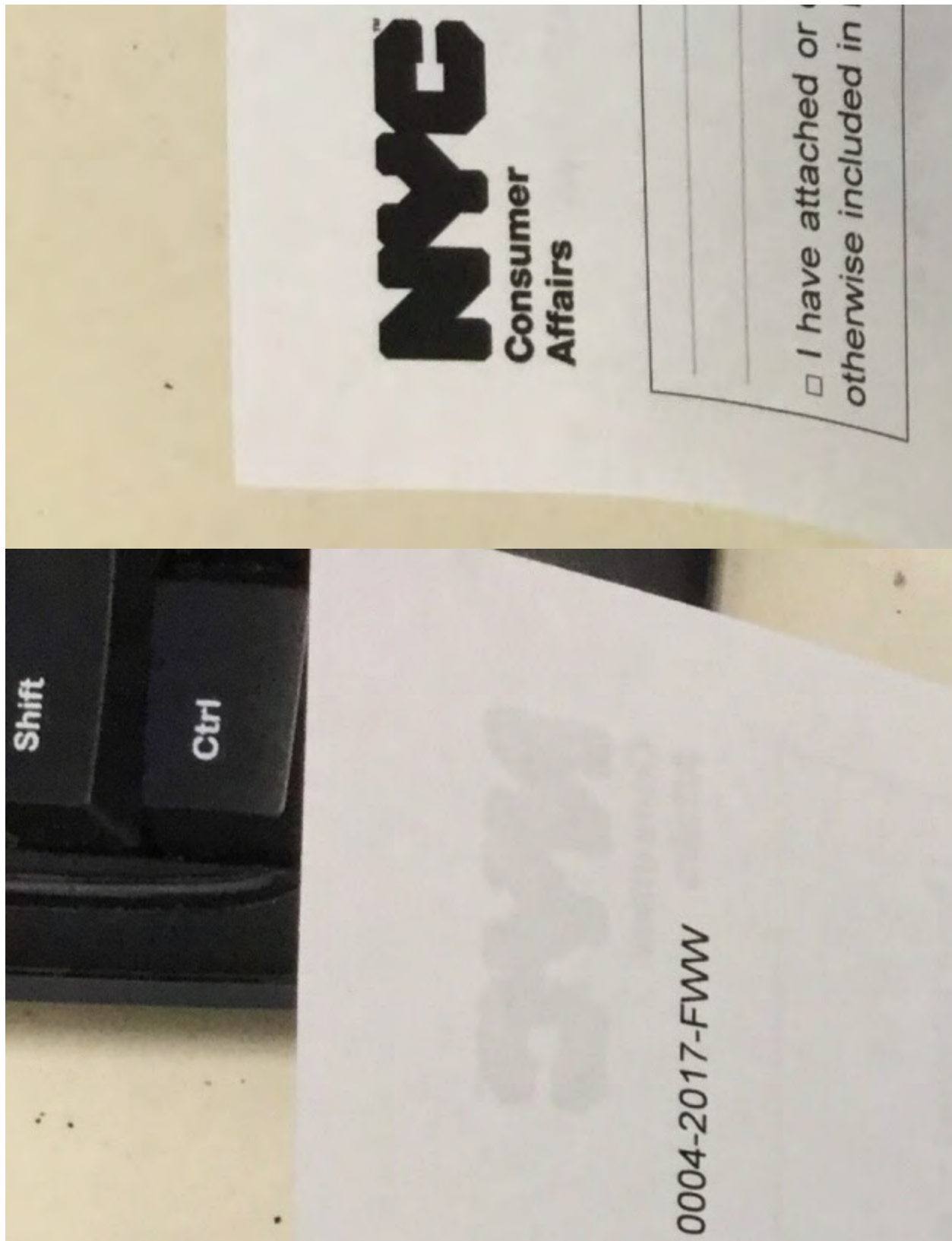
- Starbucks at 180 V

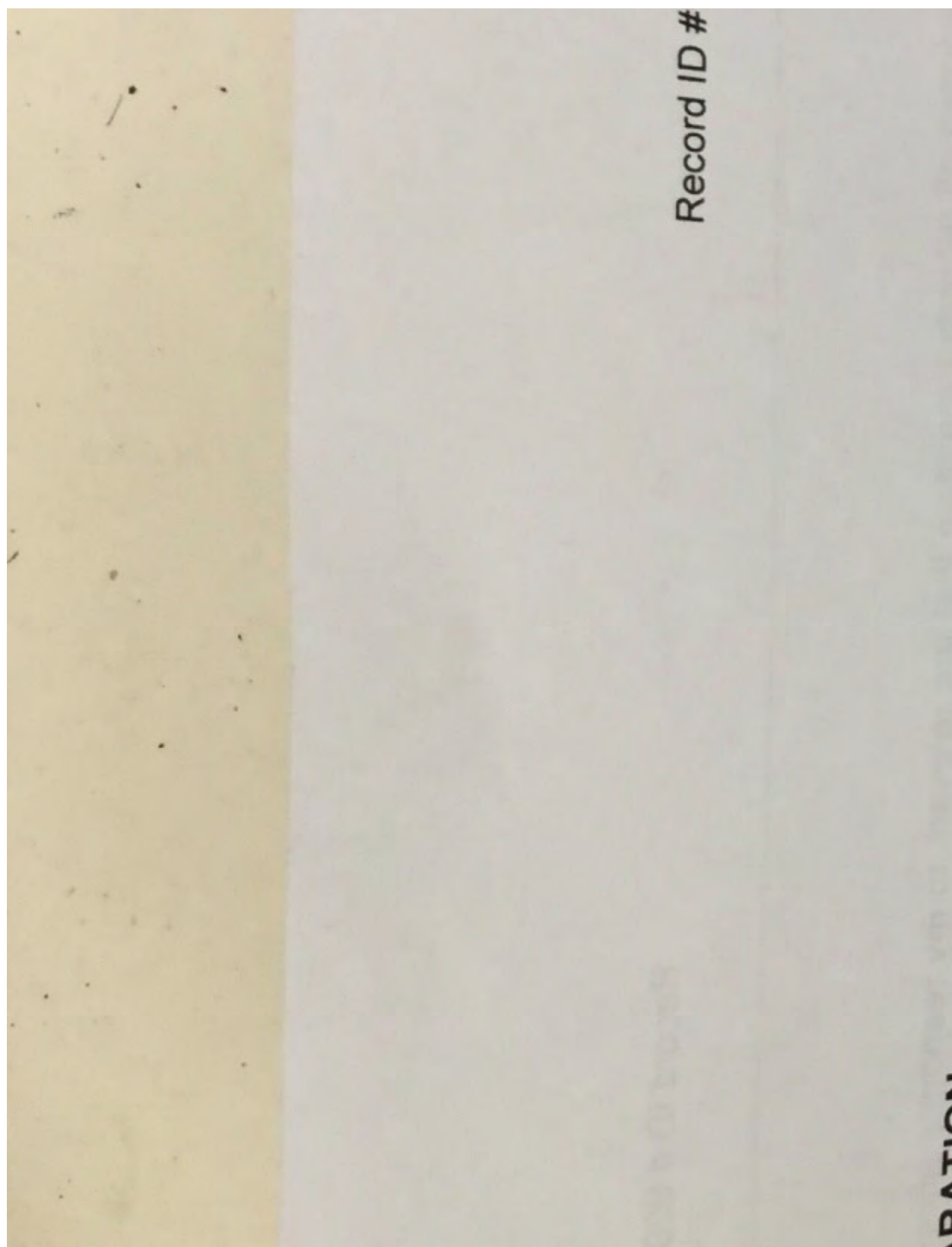
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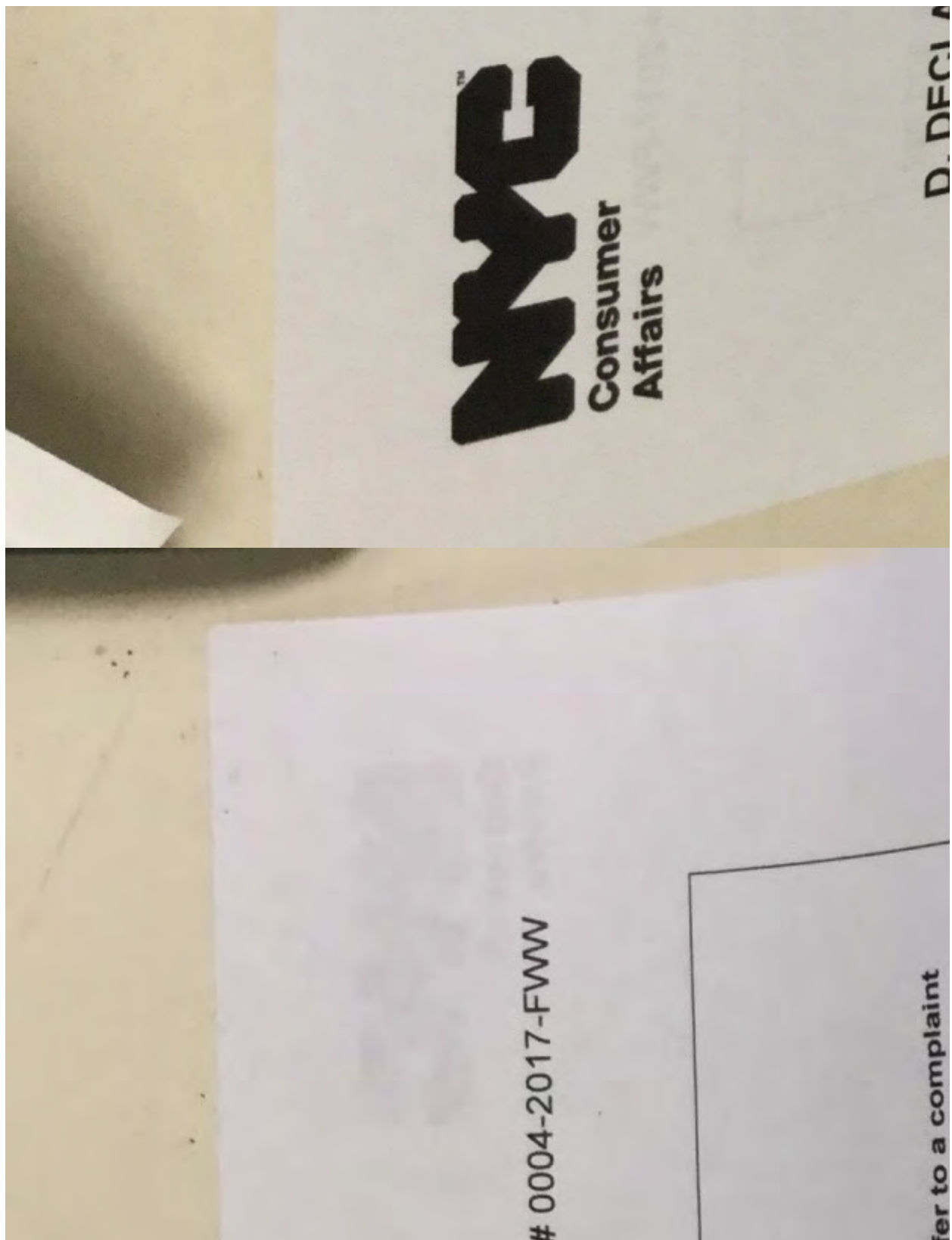
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enclosed all records I maintain that are relevant to my response a
my response to the Document and Information Request







Record ID #

AFFIRMATION GRANTING AUTHORITY TO ACT

_____ affirms the truth of the following:

Record ID for this Affirmation is _____

Record ID

(01 PS) to rel

